

# Midland Public Library

Policy Type: **Operational**

Policy Number: **OP - 16**

Policy Title: **Library Rules of Conduct**

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Last Review/Revision Date:

Year of next review: 2018

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The Midland Public Library Board promotes and expects the Midland Public Library to be a safe working environment for all staff and a safe and welcoming place for business and leisure activities for Midland and its surrounding communities.

The Library asks for your cooperation in maintaining a welcoming environment conducive to study and enjoyable use of the Library. Staff make every effort to apply these rules in a fair, dignified and positive manner for the benefit of all. Any behaviour that does not support a safe and welcoming environment may result in cost-recovery charges, suspension of library privileges, expulsion from the Library and its premises on the basis of the Ontario *Trespass to Property Act* and/or prosecution. The library staff reserve the right to inspect the contents of all bags, purses, backpacks, and personal property while on library premises.

The CEO has full authority to deem behaviors that are not allowed nor tolerated in the Library.

The following are only SOME examples of behaviors that will NOT be tolerated at any time:

1. Violent, threatening, abusive, discriminatory, derogatory or harassing language or conduct of any kind
2. Disruptive or intrusive behaviour
3. Sleeping on library premises
4. Loitering
5. Illegal activities including, but not limited to, the possession, use or sale of drugs or related paraphernalia.
6. Smoking or use of other tobacco products inside library facilities and/or within 9 meters/30 feet of any entrance
7. Unauthorized consumption of alcoholic beverages, or bringing alcohol onto library premises
8. Carrying a weapon of any type
9. Be in a state of intoxication that causes public disturbance or safety concerns
10. Damage, misuse, or theft of library materials, equipment and property
11. Interfering with the designated use of computers and networks
12. Engaging in any sexual contact or lewd behaviour on library property
13. Use of MPL restrooms for bathing, shaving, washing hair, etc.
14. Entering the library facility without being fully clothed, including bare feet
15. Unhygienic behaviour such as spitting, clipping nails, etc.
16. Maintaining a level of hygiene that interferes with the use of the library by other patrons